**Clatskanie School District 6J**

Code: GCD

Adopted: 5/06/13

Revised/Readopted: 5/14/24

Orig. Code(s): GCD

**Hiring and Evaluation of Paid Coaching Staff**

Coaching positions at Clatskanie Middle and High School ~~have been and~~ are hired with a two-year service contract for a specific position and for a specific season. All coaches on a paid contract with the district must be hired through the process identified below. All paid coaching positions will be ~~posted and interviewed~~ evaluated annually.

Recommendations for hiring a paid coach will be approved through the following steps:

1. An interview committee will make a recommendation for hiring to the human resources coordinator. An interview committee will be comprised of at least three staff members, including a school administrator and the athletic director.
2. After a recommendation is processed and approved by the human resources coordinator, the recommendation will be submitted to the superintendent.
3. The superintendent makes the final decision regarding the hiring of a paid coach[[1]](#footnote-0).

END OF POLICY

**Legal Reference(s):**

[ORS 326](http://policy.osba.org/orsredir.asp?ors=ors-326).051

[ORS 332](http://policy.osba.org/orsredir.asp?ors=ors-332).505

[ORS 342](http://policy.osba.org/orsredir.asp?ors=ors-342).934

[ORS 659](http://policy.osba.org/orsredir.asp?ors=ors-659).805

[ORS 659](http://policy.osba.org/orsredir.asp?ors=ors-659).850

[ORS 659](http://policy.osba.org/orsredir.asp?ors=ors-659)A.009

[ORS 659](http://policy.osba.org/orsredir.asp?ors=ors-659)A.029

[ORS 659](http://policy.osba.org/orsredir.asp?ors=ors-659)A.030

[ORS 659](http://policy.osba.org/orsredir.asp?ors=ors-659)A.109

[ORS 659](http://policy.osba.org/orsredir.asp?ors=ors-659)A.142

[ORS 659](http://policy.osba.org/orsredir.asp?ors=ors-659)A.145

[ORS 659](http://policy.osba.org/orsredir.asp?ors=ors-659)A.233

[ORS 659](http://policy.osba.org/orsredir.asp?ors=ors-659)A.236

[ORS 659](http://policy.osba.org/orsredir.asp?ors=ors-659)A.309

[ORS 659](http://policy.osba.org/orsredir.asp?ors=ors-659)A.409

[OAR 581-021](http://policy.osba.org/orsredir.asp?ors=oar-581-021)-0045

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).

Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).

Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).

Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).

Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2006).

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006).

1. The hiring should include identifying the specific season and sport. [↑](#footnote-ref-0)